

**Introduced by Senator Runner**

February 18, 2011

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An act relating to county employees' retirement.

LEGISLATIVE COUNSEL'S DIGEST

SB 681, as introduced, Runner. County employees' retirement.

Under existing law, counties and districts, as defined, may provide retirement benefits to their employees pursuant to the County Employees Retirement Law of 1937.

This bill would declare the intent of the Legislature to authorize San Bernadino County to establish alternate retirement plans or benefit levels for county employees, selectively applicable by groupings of employees, as specified. The bill would make related findings and declarations.

Vote: majority. Appropriation: no. Fiscal committee: no.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

- 1 SECTION 1. The Legislature finds and declares all of the
- 2 following:
- 3 (a) The State of California continues to face enormous budget
- 4 deficits.
- 5 (b) Local governments are also facing budget shortfalls due to
- 6 decreased revenues received from various sources including from
- 7 the state.
- 8 (c) It is anticipated that the state will continue to "share the
- 9 fiscal pain" with local government as the state comes to terms with
- 10 its fiscal condition.

1 (d) It is vital, during these times of budget shortfalls and  
2 economic uncertainty, that local governments are given the  
3 flexibility to manage their fiscal affairs.

4 (e) Counties need the ability to negotiate tiered retirement  
5 benefits during collective bargaining as a cost containment strategy.

6 SEC. 2. It is the intent of the Legislature to authorize counties  
7 of the 7th class who maintain retirement systems under the County  
8 Employees Retirement Law of 1937 to establish alternate  
9 retirement plans or benefit levels for county employees, selectively  
10 applicable by employer, bargaining unit, or other reasonable  
11 grouping of employees, subject to collective bargaining and an  
12 adopted memorandum of understanding made under the  
13 Meyers-Milias-Brown Act (Chapter 10 (commencing with Section  
14 3500) of Division 4 of Title 1 of the Government Code).